



Diversity, Equity, Inclusion, and Accessibility (DEIA) Solidarity Statement

As the Certification Board for Diabetes Care and Education (CBDCE), we must promote and model a culture of diversity, equity, inclusion, and accessibility (DEIA) within our organization, for our certificants and for people with and at risk for diabetes. Certified Diabetes Care and Education Specialists (CDCESs) should reflect and value the diversity of the American people.

We are committed to:

- 1) training our volunteer leaders and staff to be more aware of barriers and avenues to becoming a more diverse and inclusive organization,
- 2) ensuring that efforts are made to support DEIA values when identifying and communicating with our potential certificant pool,
- 3) supporting ways for potential certificants and those who are currently certified to become aware of strategies to incorporate and value DEIA in their professional roles, and
- 4) partnering with organizations to advance and amplify DEIA efforts.

CBDCE Position Statement
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